



LAKE AVENUE
CHURCH

Summer

CHURCH MEETING

SUNDAY, AUGUST 25, 11:15 AM

WORSHIP CENTER

&

LIVE-STREAMED AT

[LAKEAVE.ORG/HTKVBUB#SUMMER](https://lakeave.org/htkvbub#summer)

2024

AGENDA

SUMMER CHURCH MEETING MATERIALS

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ELDER COUNCIL

Officers

Rich Chinen, Chair
Stephen Welch, Vice Chair and Secretary
Robert Lagace, Treasurer
Mathew P. John, Senior Pastor

Members

Arnie Welch
Carrie Hawkins
Christy Cooper*
Elaine Carovilla
Kevin Williams
Michelle Jensen
Nick Barrett, Associate Pastor of Congregational Life
Sung Choe

Invited Regular Guests

Linda Neuenburg, Advisor in Finance
Lucy Thompson, Recording Secretary
Shiela Wolford, Prayer & "God Meetings" Facilitator
Tiffany Reynoso, Executive Director of Church Operations

**Leader has served for part of the 2023-2024 ministry year*

LETTER FROM THE CHAIR



Dear Lake Avenue Church Family,

Thank you for being a faithful member of our One Body at Lake. I am looking forward to our Summer Church Meeting on Sunday, August 25, 2024. You will not want to miss this year's gathering! We will thank and praise God as we share highlights of what God has been doing since last September when our ministry year began. We will also share a vision of where we sense the Holy Spirit is leading us over the course of the next 12 months and how all members of our Lake Avenue Church family will want to be engaged by utilizing their God-given gifts and passion to serve Christ.

In addition to celebrating stories of God's goodness to us at Lake and the continuing murmuration of His Holy Spirit throughout our Lake family, we will provide updates of our membership, seek to elect Elders and Leadership Development Team members and approve the annual budget for the next fiscal year of September 2024 through August 2025.

We will also be voting on a proposed amendment to our Congregational Leadership Covenant to add one word, "members," to those who are eligible to serve on committees established by the Elder Council, in addition to Elders, Deacons and individuals from the pastoral team or staff. This amendment will require 75% of the members voting in approval for it to pass. February 11 and April 28 Church Meeting minutes will be presented for approval as well. Please review them in advance.

The Church Meeting will be in person and available for streaming online. We understand that some may be unable to attend physically, and we want to ensure that everyone can participate in this important event. To facilitate your engagement and understanding of the topics to be discussed, we have prepared a summer meeting packet containing all the relevant information. This packet will give you insight into the leadership slate, highlights from the past year, plans for the upcoming year, and the proposed annual budget. I encourage you to review this material in advance of the meeting.

One significant aspect of this gathering is the leadership slate presented by the diligent work of our Leadership Development Team for Elder nominees and 5 Deacon team for LDT nominees. They have been actively involved in identifying and interviewing potential leaders to serve on the Elder Council and Leadership Development Team. You can find video introductions of the nominees at lakeave.org/HTKVBUB#summer2024-nominees. Voting for the leadership slate will be open to active members for a 2-day period, providing flexibility in participating through various voting methods, including online, over the phone, paper ballot, or e-mail. Additional voting details are available at lakeave.org/HTKVBUB#summer2024-voting starting **Aug. 25, 2024**.

I am excited as I see the outpouring of God's Holy Spirit throughout our body of followers of Christ at Lake. Please join us in praise and thanks to God for this past year and pray for His blessing this next year as we remain committed to seeking Him and being obedient to His will. *"Many are the plans in the mind of a man, but it is the purpose of the Lord that will stand."* Prov. 19:21

With His richest blessings of grace, peace and love through Christ,

Rich Chinen,

A handwritten signature in black ink, appearing to read "Rich Chinen".

Church Chair

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CHURCH LEADERSHIP ELECTION

The names below represent the slate of nominees to be voted on for the 2024 to 2025 ministry year as presented by the 2024 Leadership Development Team (LDT) and the Five Deacons. Elder Council members may serve up to two terms of three years each. LDT members may serve up to one term of three years each.

To watch videos about each of our Elder and LDT nominees, please scan the QR code below with your smart phone.



2024 Leadership Development Team

Bassem Wahbi, Elaine Carovilla, Franci Maharaj, Jeanne Mead, Jeff Liou, Les Stocker (Chair), Nick Barrett (Associate Pastor of Congregational Life), Michelle Jensen, Preston Hawkins, Rich Chinen

Questions about Elder nominees presented can be directed to the Leadership Development Team at ldt@lakeave.org

Questions about LDT nominees can be directed to the Five Deacons at d5@lakeave.org

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CHURCH LEADERSHIP ELECTION

Elder Council Nominees



Kevin Williams (*Re-Election*)
(1st term of 3 years)

Ministry Involvement: Elder Council, Counseling Ministries, Racial Reconciliation, Marriage Ministries

Spiritual Gifts: Discernment, Hospitality, Service



Stephen Welch (Re-election)
(Vice Chair, 1st term of 3 years)

Ministry Involvement: Worship & Art, Pastoral Search Team, Elder Council, Usher Ministry

Spiritual Gifts: Administration, Apostleship, Service, Leadership, Discipling



Carrie Hawkins (Re-election)
(1st term of 3 years)

Ministry Involvement: Education & Discipleship Division, Disciples Class, Missions Committee, Missional Outreach Division Chair, Elder Council

Spiritual Gifts: Administration, Discernment, Encouragement, Leadership, Wisdom



Jeff Misakian (1st term of 1 year)

Ministry Involvement: Finance Committee, Usher Ministry, Rooted Launch Team, Administration and Finance Division, Deacon Ministry, Nominating Committee, Adult Sunday School Leadership

Spiritual Gifts: Administration, Service, Leadership, Prayer, Wisdom



Christine Higgins (1st term of 1 year)

Ministry Involvement: Strategic Stewardship Task Force, Rooted Pilot and CYA Groups, Mentoring, Finance Committee, Galileans Executive Committee

Spiritual Gifts: Administration, Service, Encouragement

Leadership Development Team (LDT) Nominees



Ken Wagner

Ministry Involvement: Deacon, (Congregational Life Division), Encouragers, Men's Ministry, Bible Study Fellowship, Alpha Class, Prayer Ministry, Agape Class

Spiritual Gifts: Administration, Faith, Service



Lois Kasten

Ministry Involvement: Prayer Ministry & Leadership, Congregational Life Division, Worship & Arts Division

Spiritual Gifts: Exhortation, Teaching, Discernment, Pastor/ Shepherd

FAMILY UPDATE

The Elder Council approves all changes in membership at the Elder Council meetings and reports updates at the church meetings, as provided in the Congregational Leadership Covenant. The names below have made the commitment to join our church family through membership or baptism and have been approved by the Elder Council.

NEW MEMBERS

- | | | |
|-------------------|-----------------------|-------------------------|
| 1. Amy Wu | 8. Dorthy Kwon | 15. Nicholas Schulte |
| 2. Angelica Magni | 9. Gene Chong Cuatt | 16. Pamela Goatley |
| 3. Angelica Tang | 10. John Watkins | 17. Richard Kang |
| 4. David Lee | 11. Juan Carlos Magni | 18. Sara Marquez |
| 5. David Goatley | 12. Katherine Lee | 19. Stella Choi |
| 6. Derek Chin | 13. Loretta Young | 20. Viviana Magni |
| 7. Dinah Watkins | 14. Matthew Lee | 21. Wei Lin Chong Cuatt |

Comunidad de las Américas NEW MEMBERS

- | | | |
|----------------------|---------------------|---------------------|
| 1. Concepcion Cortez | 5. Gloria Ibarra | 9. Martha Pedroza |
| 2. Bessy Lemus | 6. Jennifer Garcia | 10. Misael Garcia |
| 3. Elsie Reyes | 7. Jose Ibarra | 11. Nathaniel Avina |
| 4. Eric Lemus | 8. Maria E. Pacheco | 12. Roger Pacheco |

BAPTISMS

- | | | |
|--------------------|-------------------|-------------------|
| 1. Brenda Valencia | 4. Nathan Chan | 7. Jonathan Barry |
| 2. Elennia Young | 5. Oscar Martinez | |
| 3. Janice Martinez | 6. Ryan Kejcir | |

Comunidad de las Américas BAPTISMS

- | | | |
|----------------------|-------------------|-----------------------|
| 1. Azziza Donis | 4. Jose Iraheta | 7. Rosalina Velazquez |
| 2. Eduardo Maldonado | 5. Marin Bermejo | 8. Sofia Luciana |
| 3. Jesús Barahona | 6. Paula Corrales | |

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FAMILY UPDATE

Along with welcoming new members, we've had to say goodbye to others. The Elder Council has approved the membership changes below as requested by those who have moved onto other church communities or who have passed away.

TRANSFERS/WITHDRAWALS

- | | | |
|---------------------|--------------------|-----------------------|
| 1. Alida Barnes | 8. James Bitner | 15. Matt Barnes |
| 2. Chad Goetz | 9. Janet Calhoun | 16. Oli Pilkenton |
| 3. Courtney Morris | 10. Jeffrey Martin | 17. Onedia Duque-Meru |
| 4. Eileen DeLeon | 11. Jim Howe | 18. Rachel Dokko |
| 5. Elizabeth Gough | 12. Justin Gough | 19. Sydney Niesen |
| 6. Giovanna Carrera | 13. Kevi Meru | 20. Tami Bourneman |
| 7. Gordon Bourneman | 14. Lori Howe | 21. Tina Gonzalez |

DECEASED

- | | | |
|-----------------------|-----------------------|---------------------|
| 1. Donald Davis | 7. Gordy Gauntlett | 13. Marv Eyler |
| 2. Doug Kinsinger | 8. Hal Leaman | 14. Natalie Lennon |
| 3. Ed Mohel | 9. Jacqueline Groseth | 15. Shirley Elspas |
| 4. Elizabeth Erickson | 10. Janet Willms | 16. Shirley Margado |
| 5. Ernie Boehr, Sr. | 11. Mario Vasta | 17. Timothy Staus |
| 6. Ginger Mikl | 12. Marion Boomhower | |

MINISTRY HIGHLIGHTS (2023-2024)

As we look back on our accomplishments of the past year, we are humbled and grateful for how God has been working in and through our church. Together, we have experienced remarkable spiritual growth, deepened our commitment to missions, and strengthened our sense of community. Here are some of the key highlights that have shaped our journey:

CONGREGATIONAL LIFE

This past year family ministries and adult ministries merged into one new division: Congregational Life Ministries. The emphasis of this new division is growing stronger as the La Familia (The Family) of Christ—from youngest to oldest. While age-appropriate discipleship continues across the life of the church, we encourage ALL the MINISTRIES of the congregation to help ALL the GENERATIONS of the church to BELIEVE (in His name), to BELONG (to His family) and to BECOME (His image). Concretely, we do this by encouraging and resourcing all the ministries of the congregation to become more intergenerational in building upwards and downwards discipleship relationships. We believe that everyone reflects more of God's image by being discipled by older people, peers, and younger people alike. Our Children's and Student Ministries have been focusing on more events and ministry opportunities that engage the whole family and all the generations of the church. Our New Year's Block Party, VBS week, and partnership with the Outreach Division to help with Summer Fest, all showcase this La Familia reality that we want to see grow stronger at LAC. Many of our Adult Class Fellowships continue to grow as well, and some have hosted meals and celebrations with our College and Young Adult ministries or other life stage groups, in the hope of building these more "familial" relationships. Men's Ministry, Women's Ministry, Grand-parenting, Prayer, Veterans, Rooted, Marriage, Missional Communities, EHS, Connecting Ministries, and Care Ministry, are all seeking to become more intergenerational and cross-congregationally involved in their discipleship and relationships. The Congregational Life Division has established liaison deacons who will connect each month with our many ministries to enhance communication and better support them on a practical level.

WORSHIP & THE ARTS

There have been some wonderful initiatives started this year, including: a new worship gathering for the worship band and vocal team members; identifying, training, and empowering of worship leaders; the launch of a new concert series; and beautiful new Christ-centered and Christ-declaring collaborations with our Congregational Life and Outreach Divisions. We are growing as creative artists and seeing new and returning participants across our music ministry groups.



MINISTRY HIGHLIGHTS (2023-2024)

MISSIONAL OUTREACH

Missional Outreach has undergone a year of transition and growth with a vision to help LAC activate their faith, animate Christ to their neighbors and amplify Christ among the nations. In our first year with a new Pastor, new Division Chair and two new staff we have assisted: new Chairs for our Global Outreach (GO Team) which provided visionary leadership for global missions, active meeting of needs via the Benevolence Committee and Community Meal, salvific moments through Alpha Evangelism, strengthening of community and local partners with SummerFest and the New Year's Eve Outreach and making dynamic cultural and spiritual bridges with the Addison Anti-Trafficking Initiative, Media Cohort, STEM Cohort and Global Leadership Summit. We praise God for these efforts and spiritual growth.



MINISTRY PLAN (2024-2025)

As we embark on a new year filled with hope and anticipation, we are excited to share the ministry plan and visions shaping our journey together. The ministry plan is what is behind the budget numbers for the coming year and has been developed by Mathew P. John, Senior Pastor, in close partnership with the Elder Council, and Lead Ministry Team. These goals are inspired by our commitment to growing in faith, community, and service.

1. Thoroughly review “structure of ministry oversight in consultation with the pastoral team and communicates it to the church, assuring that each ministry of the church is overseen directly or indirectly by one or more elders or deacons, who together with the pastors establish and pursue ministry goals, adopt and apply policies, and steward resources.”
 - a. Better foster engagement of members and others attending Lake from welcoming to serving to leadership.
 - b. Create a consistent and clear program of discipleship as we equip followers of Christ which is recognized and utilized throughout the church, including children and adults.
 - c. Improve calendar management and communication of events and activities for the entire congregation with a rhythm creating accessibility and minimizing conflict in events.
2. Create structured leadership groups to address long term needs for stewardship of facilities and ministry to be overseen by the Elder Council.
3. Focus on our unity as One Body in Christ to shine our light in our culture through our fellowship, prayer, study of God’s word, events and activities.



MINISTRY BUDGET

The proposed plan reflects the budget of Lake Avenue Church (LAC) for its Fiscal Year 2024-2025. Per the LAC Congregational Covenant, the Elder Council shall propose the annual overall budget of the church for approval by members. The Elder Council, in consultation with the Finance Committee recommends the planned expense budget of \$6,725,000.

Budget by Ministry Division: FY23-24

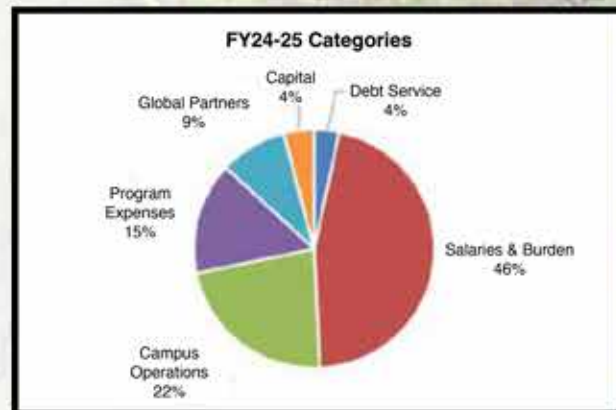
Description	Salaries and Burden	Program/ Other	Total Expense Budget	Donations/ Transfers	Net General Fund Budget
Executive Office	310,528	40,000	350,528	-	350,528
Worship & Arts	403,968	90,000	493,968	(95,000)	398,968
Congregational Life	963,111	108,300	1,071,411	(60,000)	1,011,411
Missions & Outreach	332,187	363,900	696,087	(197,064)	499,023
Global Partners	-	660,000	660,000	(200,000)	460,000
Debt Service	-	246,000	246,000	-	246,000
Finance & Admin	961,329	499,110	1,460,439	-	1,460,439
Campus Events & Operations	305,981	1,527,650	1,833,631	-	1,833,631
TOTAL CASH BUDGET	3,277,104	3,534,960	6,812,064	(552,064)	6,260,000

Budget by Ministry Division: FY24-25

Description	Salaries and Burden	Program/ Other	Total Expense Budget	Donations/ Transfers	Net General Fund Budget
Executive Office	399,228	87,000	486,228	-	486,228
Worship & Arts	396,597	88,800	485,397	(100,000)	385,397
Congregational Life	933,298	115,100	1,048,398	(75,000)	973,398
Missions & Outreach	272,810	364,150	636,960	(430,264)	206,696
Global Partners	-	660,000	660,000	-	660,000
Debt Service	-	246,000	246,000	-	246,000
Finance & Admin	974,607	459,460	1,434,067	-	1,434,067
Campus Events & Operations	389,964	1,643,250	2,033,214	-	2,033,214
TOTAL MINISTRY & OPS BUDGET	3,366,504	3,663,760	7,030,264	(605,264)	6,425,000
Transfer to Capital Reserve	-	300,000	300,000	-	300,000
TOTAL CASH BUDGET	3,366,504	3,963,760	7,330,264	(605,264)	6,725,000

GENERAL FUND

Budget by Category (doesn't include Comunidad de las Américas)



QUESTIONS & VOTING

There will be an opportunity to ask questions live in the Worship Center. Those unable to attend in person can email in questions for church leadership to respond to before or after the meeting. Questions from active members will be prioritized and responded to before the end of the voting period. No anonymous questions will be accepted. Send questions via e-mail to: leadership@lakeave.org

At the Summer Church Meeting, active members attending in person will have to vote on the Ministry Plan & Budget for the 2024-2025 ministry year. The Church Leadership Election will be conducted through a voting period that will open on August 25 at 11:15 am and close on August 27 at 5pm. Active members of the church can vote one of four ways. Choose one of the options below to vote on the elected leadership slate.

- **Electronic Ballot**

Go to lakeave.org/HTKVBUB#summer2024-voting or scan the QR code with a smart phone.



- **Email**

Send an email to leadership@lakeave.org for an e-mail ballot.

- **Phone**

Call the church office at 626.844.4700 to vote over the phone Monday and Tuesday, 9 am to 5 pm.

- **Paper Ballot**

Available for those attending in person during the meeting.



LAKE AVENUE
CHURCH



Find us on Facebook, Instagram, Vimeo & YouTube by searching: LakeAvenueChurch

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