

Lake Avenue Church
Winter Congregational Meeting Minutes
Sunday, Feb 11th, 2024 - 11:15am
Worship Center & Streamed
DRAFT

1. **Welcome** - Rich Chinen, Church Chair, called the meeting to order and opened the time in prayer. Quorum was established with more than 125 members present in the worship center and 314 virtual views (live and recording).
2. **Fiscal Year End 2023 Financials** - Tiffany Reynoso, Executive Director of Church Operations, presented the audited financial report for fiscal year 2022-2023 (Exhibit 1). Details of the documents were posted on www.lakeave.org/leadership. Balance sheet and statement of activities were highlighted. Membership information from 2022/2023 fiscal year was also shared.
3. **Membership Update** - Nick Barrett, Associate Pastor of Congregational Life, gave a membership update (Exhibit 2). Under the new covenant, membership update had been regularly reviewed and approved by the Elder Council on behalf of the congregation. A moment of prayer was shared to thank the Lord for those who had joined the body at LAC, those who had been baptized, those who had transferred, and those who had become deceased. This update included *33 new members, 14 transfers/withdrawals, 4 baptisms, and 9 deceased*. The membership report is available at www.lakeave.org/leadership.
4. **Ministry Update** - Beth Paz, Associate Pastor of Missional Outreach (MO), shared about the work of unifying Sunday School Adult Classes to create a cohesive mission strategy (through newly formed Global Outreach team) and engaging in neighborhood evangelism project. Two new positions, Director of Evangelism and Ministry Coordinator for MO, had been created to support the division. It was also clarified that an honorary staff would be coming onboard to help facilitate member care to our global partners.

Jeremy Rose, Associate Pastor of Worship & Arts, reported on the activities during the weekdays on the development and training of those with artistic and music gifts. Two main focus included exploration of worship as a community and identifying/equipping of worship leaders.

Nick Barrett announced the retirement of Pastor Bill Mead, previous Interim Director of Congregational Life. Discernment for the role of Minister of Care continued as the position remained to be filled. With current Director of Children's Ministry stepping off staff, an interim leadership team had been called upon to fill the temporary vacancy. A Ministry Coordinator position had also been created to support the new incoming Director of Children's Ministry. The call to provide servant leadership was placed on all the deacons to serve as Christ did.
5. **Who We Are (Vision), What We Do & How We Do It (Mission) at Lake Avenue Church** - Mathew P. John, Senior Pastor, shared that Lake Ave Church was a community of Christ-followers from every nation and each generation, reflecting the message of the Gospel in our neighborhood and beyond (Exhibit 3). An external thrust had been added to existing vision of the church. All leadership decision would be made based on core values of being Jesus-centered, Community-oriented, and Mission-minded. Three other areas of focus of the church would include facility stewardship, encouragement of bi-

vocational ministry, and evangelism as cultural engagement. Recent launch of STEM and Media & Art cohort presentations were initiatives in the evangelistic effort to engage the culture. The formation and launch of Business cohort events would be next in line. Rich Chinen affirmed the work of collaboration between Pastor Mathew John and the Elder Council in refining the vision and mission of the church, and charged all to become more connected as a body of the Lord Jesus Christ.

6. **Five Deacons Selection for Leadership Development Team (LDT) nominations** - Rich Chinen explained the process of the selection of the five deacons who would receive nominations for two vacancies in the LDT in August. Selection of the five deacons would be completed and announced soon. Nominations could be made to email address d5@lakeave.org between Feb 14 and Feb 29 (Exhibit 4). The five deacons from previous year and the current LDT members were recognized. A prayer was offered for the Lord to guide the current process of the five deacons selection.
7. **Approval of Church Meeting Minutes** - *The following motion was made: It is recommended that Aug. 27, 2023 and Sept. 24, 2023 church meeting minutes were approved as presented (Exhibit 5). Motion was passed and seconded without discussion.* These minutes had been posted on the church website for a few weeks prior to this meeting. Church members were informed to review them in advance. Some hard copies were made available. Minutes could be viewed on leadership page of the church website at www.lakeave.org/leadership. Questions and comments were received from the floor. The meeting was closed in prayer and adjourned.

Respectfully Submitted,
Lucy Thompson
Recording Clerk

EXHIBIT 1

BALANCE SHEET

	As of 8/31/2023	As of 8/31/2022
ASSETS		
Operating Cash	\$ 1,013,000	\$ 1,212,000
Cash Reserves	1,763,000	957,000
Other Assets	39,000	133,000
Contributions Receivable	533,000	-
ERC Receivable	-	852,000
Endowment and Trust Assets	362,000	390,000
Land, Buildings and Equipment (net)	17,059,000	17,664,000
TOTAL ASSETS	\$ 20,769,000	\$ 21,208,000
LIABILITIES		
Current Liabilities	\$ 404,000	\$ 626,000
Mortgage Payable	2,867,000	2,986,000
Annuity and Trust Obligations	28,000	31,000
TOTAL LIABILITIES	\$ 3,299,000	\$ 3,643,000
NET ASSETS		
Without Donor Restrictions	\$ 16,195,000	\$ 16,283,000
With Donor Restrictions	1,275,000	1,282,000
TOTAL NET ASSETS	\$ 17,470,000	\$ 17,565,000
TOTAL LIABILITIES AND NET ASSETS	\$ 20,769,000	\$ 21,208,000

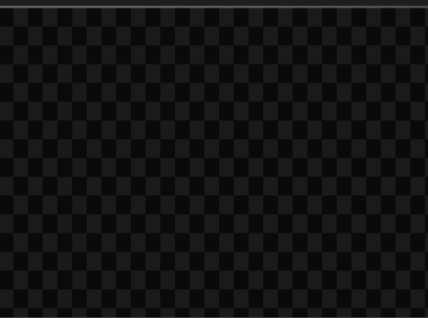
STATEMENTS OF ACTIVITIES

	12 Months Ended 8/31/2023	12 Months Ended 8/31/2022
REVENUE		
General Fund Contributions	\$ 6,500,000	\$ 6,600,000
Other Contributions and Grants	1,810,000	1,185,000
PPP/ERC Income	64,000	1,234,000
Program and Other Income	538,000	309,000
TOTAL REVENUE	\$ 8,912,000	\$ 9,328,000
EXPENSES		
Salaries, Benefits, and Taxes	\$ 3,625,000	\$ 4,700,000
International Staff & Agency Support	1,203,000	1,329,000
Ministry Expenses	819,000	908,000
Campus Operations	1,935,000	1,678,000
Depreciation	886,000	899,000
Administration	364,000	475,000
Interest	175,000	118,000
TOTAL EXPENSES	\$ 9,007,000	\$ 10,107,000
CHANGE IN NET ASSETS	\$ (95,000)	\$ (779,000)


MEMBERSHIP & BAPTISM

September 1, 2022 - August 31, 2023

Total Membership at Start of Period	4,221
ADDITIONS	
LAC New Members	42
Comunidad de las Américas New Members	14
Total Additions	56
DELETIONS	
LAC Deceased	28
LAC Transfers	47
Total Deletions	75
Total Memberships at End Period	4,202



1 Group

 The Elder Council regularly reviews membership updates on behalf of the congregation. Names below have been approved to the membership roster.

MEMBERSHIP UPDATE
NICK BARRETT
 Associate Pastor of Congregational Life

2 Lower Third w/ Section Title

Membership Update
New Members

1. Lana Gee	12. Hyunjin (Natalie) Chun
2. Angela Leung-Chen	13. Jean Kolbeck
3. Ann Wang	14. Jeff Miki
4. Beatrice Sanchez	15. Jennifer Smolke
5. Benjamin Baer	16. Kathy Yamane
6. Bonnie Bustrum	17. Michael Yamane
7. Chris Kolbeck	18. Mike Wang
8. Clarence Wright	19. Natalie Ibarra-Calderon
9. Eunice Momah	20. Peggy Richmond
10. Gigi Yamada	21. Philip Bustrum
11. Ginger Miki	22. Rebecca Baer

3 Two Column w/Bullets

Membership Update
New Members (cont'd)

23. Ruth Case
24. Sue Ma
25. Dave Elspas
26. Dayna Bilderback
27. Eric Dimacali
28. Kellie Dimacali
29. Haipeng Li
30. Hilda Ajamian
31. Mary Jen
32. Mandy Pettit
33. Seth Pettit

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Membership Update
Transfers/Withdrawals

1. Chris Brandow	11. Carolyn Oberlander
2. Meggie Brandow	12. Robert Oberlander
3. Jean Wang	13. Josh Neufeld
4. Mike Wang	14. Leslie Smith
5. Windy Simbering	
6. Carlos Marroquin	
7. Mary Marroquin	
8. Dale Heuer	
9. Jeanine Heuer	
10. Linda Gwinn	

5 Two Column w/Bullets

Membership Update
Baptisms

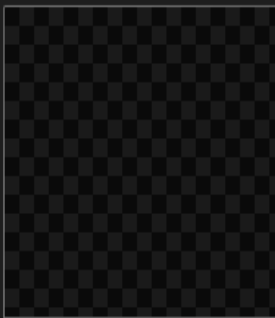
1. Mark Portmann
2. Melinda Arnold
3. Myla Arnold
4. Stacy Woods

6 Two Column w/Bullets

Membership Update
Deceased

1. Malcom Collins
2. Phyllis Chamberlin
3. Geisler Daniel Juhasz
4. William Klingensmith
5. Carole Norris
6. Dick Anderson
7. Jim Griswold
8. Patricia Noller
9. Peggy Green

7 Two Column w/Bullets



8 Group

Who we are?

We are a community of Christ-followers from every nation and each generation, reflecting the message of the Gospel in our neighborhood and beyond.



What we do?

We believe in Jesus,
We belong to His family, and
We are becoming His image in the world.



Our Values

- We are Jesus-centered
- We are Community-oriented
- We are Mission-focused



Ministry Priorities

- Think Outside the Building.
(Stewardship of Facilities)
- Congregational Empowerment.
(Bi-vocational Ministry)
- Evangelism as Cultural Engagement.
(STEVE, Entertainment, Business Group)



Nominations to serve on the Leadership Development Team (LDT) can be sent to the 5 deacons at email address d5@lakeave.org between Feb. 14 and Feb. 29.

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MOTION

It is recommended that Aug. 27, 2023 and Sept. 24, 2023 church meeting minutes be approved as presented.

Aug. 27, 2023 & Sept. 24, 2023 Church Meeting Minutes are available for review at lakeave.org/leadership. Hard copies available upon request.